



HOPE'S

Paving the Way for Lasting Change

TRAIL



children'sbureau

2023 ANNUAL REPORT

PREVENTION *is the Cornerstone of Lasting Change*



As I reflect on the past year, I am filled with profound hope and optimism for the lasting change we strive to bring children, families, and communities. We continued to find our footing post-pandemic and have emerged with a spirit and determination that brings an energy and excitement for what is possible when we focus on prevention. At the core of our success is our people — employees, volunteer leaders, families, partner organizations, policymakers, and donors — all coming together to create a world where children are safe to grow.

Children's Bureau grew to a \$53.8M agency with more than 430 employees. Our People Support Services team continued its significant efforts to cultivate a workplace culture centered on inclusivity, well-being, and ongoing growth. These endeavors earned us prestigious accolades, as we were awarded Best Places to Work So Cal and named a Los Angeles Business Journal's Top 100 Best Place to Work. Furthermore,

Children's Bureau University, our robust internal learning platform, was a Corporate Learning Network CUBIC T² Awards Finalist.

The agency's advocacy voice was heard on local, state, and federal levels. We built relationships with key officials through meetings with our board members, invitations to special events and tours of family resource centers. We advocated for amendments to proposed legislation, with special focus on creating new funding streams for Family Resource Centers

“Prevention is the cornerstone of lasting change. By leading with innovation, we empower children, parents, and communities to thrive.”

and modernizing mandated reporter laws to reduce the disproportionate rate at which families of color unnecessarily enter the child welfare system. Our partnership with Best Start Antelope Valley resulted in a series of community workshops and policy leadership activities that engaged hundreds of residents while our work with Strategies TA resulted in statewide convenings to prepare for California's prevention plan. Children's Bureau staff also participated on various councils and committees

focused on child well-being, including my selection as incoming President of the California Alliance of Child & Family Services that represents 160 nonprofit providers.

A key strategy in building prevention is family resource centers. In October 2022, we celebrated the ground-breaking of a new family resource center in Palmdale, CA, followed by the grand opening in October 2023. While we've been providing programs and services in the Antelope Valley for nearly three

decades, this 27,368-square-foot community hub represents our first owned building in the area. For years leading up to the actual purchase of the building, Children's Bureau worked with numerous nonprofits, community leaders, county departments, and others to create a synergy, a connection, a trusted partnership that moved from working in silos to working together. These thought leaders continually asked, “what can we do to prevent people from needing to enter into the child welfare system in the

first place”? It was clear that people were invested in this community and its potential for all residents.

We also spent the last year developing a new brand for Children's Bureau, one that stands on our foundation but represents a fresh way to communicate who we are, what we do, and where we are going. A brand that elevates and amplifies prevention as the key to preventing child maltreatment and mitigating other social ills that face families today. I am excited to share that we will be announcing this new identity in 2024.

I invite you to explore the pages of this annual report filled with more stories and highlights that exemplify our remarkable journey down Hope's Trail. These stories remind us that we are part of something bigger, a movement dedicated to the well-being of all children, families, and communities. I am humbled by your support of our mission and thank you for partnering with us in paving a way forward for future generations.

Yours in Hope,

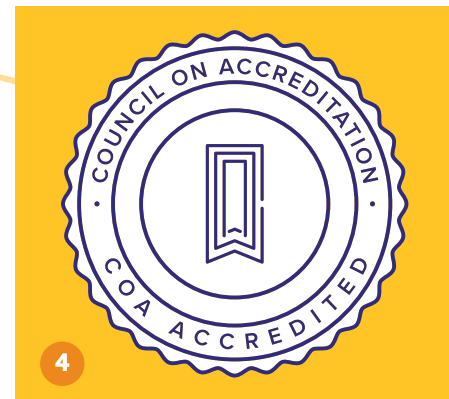
Ronald E. Brown, Ph.D.
President & CEO





CONNECTING *with community*

Our unwavering dedication to community well-being and progress has consistently surpassed expectations in the past year, as evidenced by the milestones outlined below. From cultivating impactful relationships to leading initiatives and relentlessly pursuing excellence and compassion, our success is intricately woven into a dynamic spirit of community connection and collaboration that we proudly celebrate with you.



- 1 Children's Bureau Director Janie Schulman meets with Senator Tom Umberg to discuss child abuse prevention services.
- 2 Network Anaheim brings community-based organizations, advocates, residents, and others together to connect and learn from each other. Pictured L to R: Ariana Mejia, Children's Bureau Community Schools Program Supervisor; Wendy Sales, Paul Revere Elementary School Principal; Norma Campos Kurtz, Anaheim City Council Member – District 4; Wendy Dallin, Network Anaheim.
- 3 Ron Brown invited to meet Los Angeles Times new early childhood initiative team and Kevin Merida, executive editor of the Los Angeles Times.
- 4 Children's Bureau awarded accreditation through Council on Accreditation.
- 5 Children's Bureau celebrates ground-breaking of new family resource center in Palmdale.
- 6 New community garden created at Magnolia Place Family Resource Center in partnership with Wildwoods Foundation.
- 7 Baby2Baby was part of two giveaway events that provided diapers, wipes, formula, clothing, and other essential baby items to 155 Children's Bureau families.
- 8 Society of 1904 Inaugural Luncheon held June 27, 2023. Pictured L to R: Kathleen Duncan, Event Host Salvador Villar, Susana Luna, Carrie Tilton, Stuart Taylor, and Victor Feathers.
- 9 Awarded three-year Strong Communities grant by California Department of Social Services to help families in Lake Los Angeles area access community resources and services, mental health counseling, Medi-Cal, and concrete items such as food and clothing.
- 10 Children's Bureau recognized at WNBA's Los Angeles Sparks vs Dallas Wings basketball game.
- 11 Children's Bureau a nominee for DEI (Diversity, Equity, Inclusion) Nonprofit Organization of the Year.

IMPACT *of prevention*

Child maltreatment is a complex issue that cannot be fully understood or addressed from a single perspective or aspect. That is why Children’s Bureau offers an innovative, comprehensive prevention strategy that aims to educate, support, connect, and strengthen families wherever they are on their parenting journey. Our community-driven efforts across three regions — Best Start Antelope Valley, MCI Network Los Angeles, and Network Anaheim — rely on authentic collaboration, communication, and empowerment. Residents actively participate in shaping the changes they envision for their neighborhoods, further extending our impact in creating broad-based community change. The following highlights from the year illustrate our work in action and its impact on supporting children, families, and communities to thrive.

49,749
children and family members served

4,177 children supported through center and home-based prevention services	919 children helped through foster care, adoptions, adoption promotion support services and relative support services	4,953 children healed through therapy, intensive support, and in-home services	1,078 children participated in the Family Tree library program
18,145 individuals connected to resources and support through community outreach efforts	97% of families surveyed would recommend Children’s Bureau to other families	46 resource families approved to begin their fostering and/or foster-adopt journey	96% of parents reported increased knowledge of parenting and child development
125 African American pregnant women supported through Black Infant Health program’s group sessions aimed at building social support, confidence, and healthy lifestyle	20% increase of place-based civic engagement through workshops, trainings, and events offered by Best Start AV, Network Anaheim, and MCI Network	8,173 linkage and referrals to community resources helped Orange County families with short-term basic needs and long-term financial, employment, or housing needs	21,555 family members benefited from resources, education, information, participation in support groups or events, meeting other families with similar circumstances, and making meaningful connections

Protective Factors Framework to Strengthen Families

Child abuse and neglect stem from various risk factors such as poverty, isolation, domestic violence, and mental illness. Protective factors, positive counterparts to these risks, form the foundation of our child abuse prevention approach. Children’s Bureau employs this framework to guarantee that our families access the necessary services. These findings are based on 419 retrospective surveys conducted by diverse Children’s Bureau prevention programs across Los Angeles and Orange Counties.

93%

of parents gained knowledge of parenting and child development

94%

of children gained social and emotional competence

86%

of caregivers accessed concrete support in times of need

80%

of families have more social connections

87%

of parents became more resilient

For more information about protective factors, please visit the Center for the Study of Social Policy at cssp.org.



HOPE *in action*

NEW PARENT JOURNEY // MARIA AND MIA

Maria was feeling overwhelmed as a new parent as her daughter, Mia, was diagnosed with critical ailments including malnutrition, failure to thrive, and a heart condition. When a social service agency referred Maria to a Neighborhood Resource Network, she was quickly enrolled in the Children's Bureau Infant and Toddler Program where she began to receive intensive parenting support and case management over a two-year period.

A family support counselor visited Maria and Mia twice a month providing valuable parent education using the Parents As Teachers curriculum, developmental screenings, baby care information, home safety, connections to a support group and classes, referrals to other community agencies to support the family, and more. With each session, Maria began to gain her parenting confidence while Mia's health and well-being continued to improve.

In fiscal year 2023, the Orange County Infant & Toddler Home Visitation Program helped 434 families with 96 percent of parents surveyed reporting an increased knowledge of parenting and child development.

"Maria has shown great responsibility and interest in being a better parent for her daughter. It is truly rewarding to see this mother-daughter bond grow and strengthen," said Maria's counselor.

Names have been changed.

FOSTERING LOVE // THERESE AND JEFF

Returning to fostering after finishing her education and getting married, Therese sought an agency with a good reputation for supporting its families. Therese had previously fostered children for a few years with her biological daughter, Julie. When Therese met her husband, Jeff, he agreed that fostering was an amazing opportunity. They were introduced to Children's Bureau by a friend who had worked with the agency. After processing paperwork and a month of Saturday training sessions, the parents were ready for placement. Over time, their loving family was joined by over 20 children, all but one under the age of two.

For most of the children, Therese and Jeff served as monitors for family reunification visits where building relationships with birth families was vital. Birth parents are encouraged to focus on their sessions with the foster parents as a time to better prepare a long-term family plan. Furthermore, incorporating birth parents and families in children's lives allows for easier transitions and opportunities to be available for questions about routines, advice, or even the occasional birthday party.

"Children's Bureau has always been available for answering questions and supporting us, even in the couple of tough times we had. The staff also supported our decisions and talked through with us the ones when we were not sure what the decision might be," said Therese.



Julie, Therese, Jacob and Jeff

One of the greatest challenges for Therese and Jeff was the desire to want to keep all the children in their family. However, one of the greatest joys was knowing that they supported such wonderful children when they needed it most. Therese and Jeff have adopted a 3-year-old son, Jacob, who is the fourth child of his birth mother. They are grateful to maintain connection with Jacob's siblings and his maternal grandparents.

With 60,000 children in California's foster care system, Children's Bureau continues to need loving families like Therese, Jeff, and Julie to become resource parents. To learn more, visit all4kids.org/foster.

OH, THE PLACES YOU WILL GO! // MELODY AND NICOLAS



Melody, Magnolia Preschool Program Supervisor Paquita Mansouri, Nicolas and Saul

When Nicolas was ready for preschool, Saul, his father, eagerly enrolled him in Children's Bureau's Magnolia State Preschool Program. Saul knew his son would get the academic foundation needed for his success as his daughter, Melody, a high schooler, had graduated from the same preschool program years ago.

"After seeing my daughter's success in elementary, middle and now high school, how could I not send my son here," said Saul. "Children's Bureau's approach on education, specifically what I call

homework, they called it an activity packet, helped to change my point of view on how to engage my kids in learning. I love how the teachers connect with all the students and how they get to know them personally. It is like dropping my kids off at a trustworthy family member's house," he added.

Magnolia State Preschool Program served 78 children, like Nicolas, in fiscal year 2023 with 89 percent of the children reaching their developmental milestones. The program also

supports each child's family with diverse services such as parenting classes and workshops, referrals, counseling and more. Ninety-eight percent of parents surveyed in the program would recommend the preschool to other families.

Nicolas proudly graduated from the program earlier this year and is eager and ready to continue learning in kindergarten. Melody is currently part of a University of Southern California sponsored program that ensures her college future. Saul credits Children's Bureau for her success as the preschool program made learning enjoyable and important.

"My daughter once asked me if she could be the first Latina female president of the United States. Knowing my daughter, she just might be," said Saul.



Nicolas receiving his preschool graduation certificate

EMPOWERING COMMUNITY LEADERSHIP // VICENTA



Community Leader Vicenta

Vicenta connected with MCI Network by chance and was eager to learn more. Vicenta was instantly drawn to how MCI Network was engaging the community, and the Leadership Academy as a way for residents to connect and support each other for their neighborhood's betterment.

MCI Network is part of Children's Bureau's place-based prevention strategy that authentically engages residents for their wisdom and lived experience to help develop local solutions

to challenges in the community. Vicenta shared that the Leadership Academy enabled her to leverage her passion for community advocacy to support its members.

"I have grown a lot and being a part of the Leadership Academy has opened many doors for me including getting a job and the training needed for the new role. I have developed as a person and have been able to share the knowledge that I have learned with my colleagues and to those who are involved in the academy," said Vicenta. Vicenta says MCI has given her the self-confidence she lacked when she immigrated to the United

States. She co-created the curriculum that currently guides Academy sessions and has become a leader in the neighborhood council in her area. She is now a candidate for the role of president of the neighborhood council for MacArthur Park.

"That was impactful and very big in my life because I believed in myself, trusted in myself, and was able to accomplish my goal," said Vicenta. Members from the Leadership Academy uplifted her and said, "You can do it, you can achieve anything you want to." Vicenta says that motivated her to want to become somebody important in her community.



Vicenta (second from left) working with local residents on a community enhancement project





HOPE *in action*

A JOURNEY TO HEALING // ALEJANDRA



Amid the pandemic, Alejandra was in the 6th grade when the world came to a standstill. The anticipated graduation ceremony and the joyous moments it promised never materialized. Alejandra, once vibrant and outgoing, withdrew into a realm of sadness and anger. The pandemic took away more than just school events; it stole her connection with her best friend, leaving her feeling utterly alone and isolated.

In her darkest moments, Alejandra began to harbor negative thoughts, contemplating self-harm and even suicide. The situation escalated to a point where Alejandra's behavior became unmanageable, leading to hospitalization. Though she did not really want to die, the pain she felt was overwhelming.

"I found it difficult to trust people in my life. I closed myself in a box. I didn't want to let anyone in, and I didn't want to let myself out," said Alejandra.

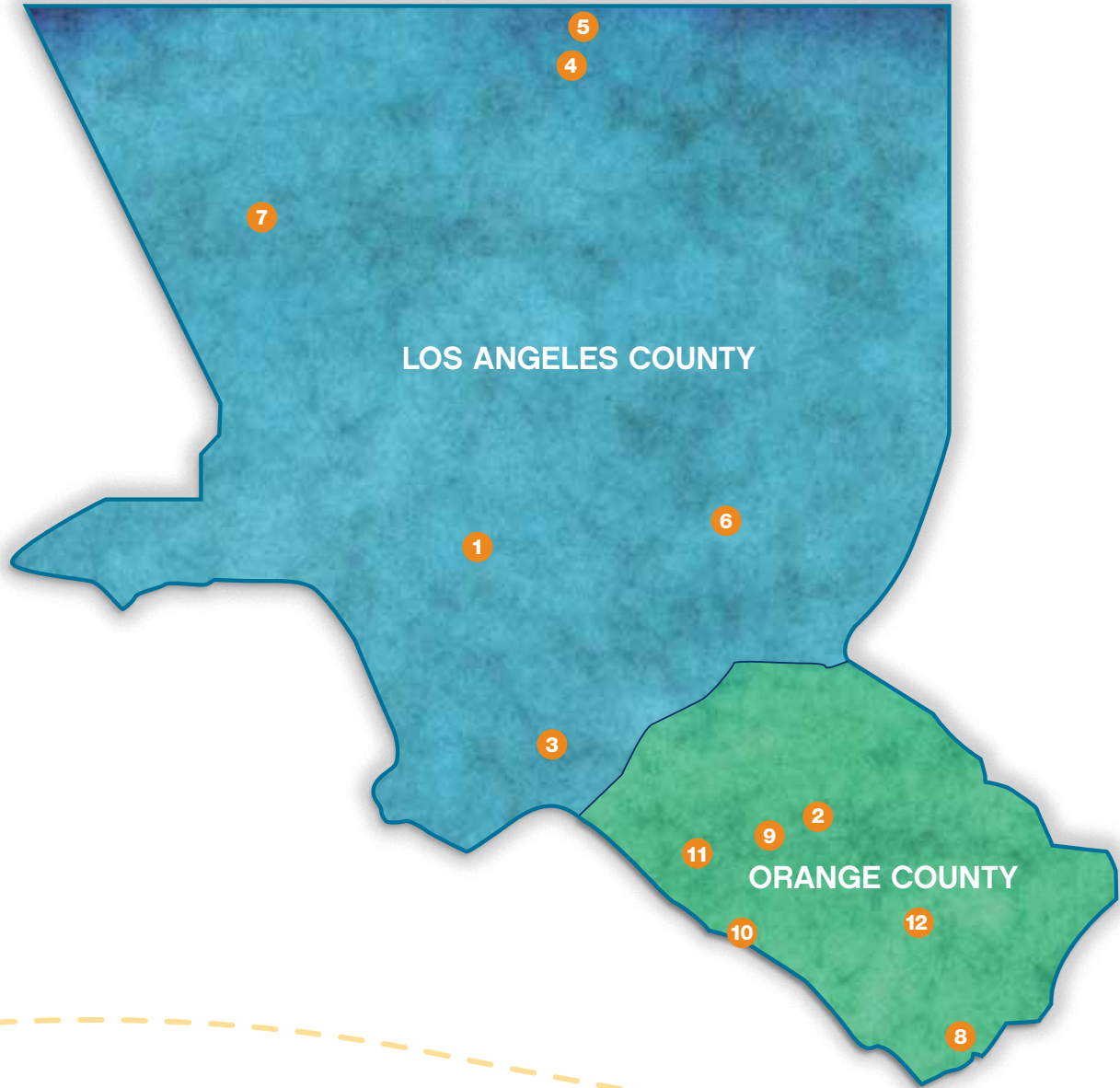
It was at this critical juncture that therapy became a lifeline for her. Initially challenging, the process gradually eased as Alejandra learned to trust those around her. The turning point came when Alejandra formed a strong connection with her Children's Bureau therapist. Alejandra says that she eventually did not feel the need to hide anything and that together they would figure out a solution to any problem. After two years, Alejandra proudly graduated from the therapy program.

Alejandra's mom, Vanessa, expressed deep gratitude for the program, highlighting the cultural understanding provided by Children's Bureau, which played a crucial role in their journey. "You never stop learning, and any situations that we have, we now know what to do, what to say. It helped a lot for my family and my daughter, especially," said Vanessa.

The positive changes extended beyond Alejandra herself. She transformed into a role model for her younger sister, embracing responsibilities like cleaning her room and caring for her pets. The family, proud of Alejandra's growth, emphasized the importance of therapy in fostering better communication within relationships.

Alejandra shared that her most significant takeaway from graduating from therapy was "better communication and talking without screaming and fighting. Communication is the #1 thing to do in any relationship."

Our **COMMUNITY REACH**



- 1 Children's Bureau Headquarters** ●●●●●●
1910 Magnolia Avenue
Los Angeles, CA 90007
- 2 Children's Bureau Santa Ana** ●
515 North Cabrillo Park, Suite 100
Santa Ana, CA 92701
- 3 Children's Bureau Long Beach** ●
850 East Wardlow Road
Long Beach, CA 90807
- 4 Children's Bureau Family Resource Center** ●●●●
525 West Avenue P-4
Palmdale, CA 93551
- 5 Children's Bureau Sunrise Center** ●●●
921 West Avenue J, Suite C
Lancaster, CA 93534
- 6 Children's Bureau West Covina** ●
1515 West Cameron Avenue, Suite 350
West Covina, CA 91790
- 7 Children's Bureau Valencia** ●
27200 Tourney Road, Suite 175
Valencia, CA 91355

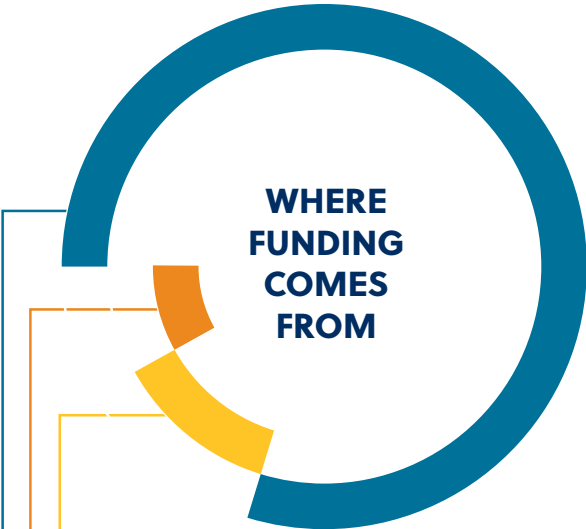
- 8 Community Health Enrichment Collaborative** ●
27412 Calle Arroyo
San Juan Capistrano, CA 92675
- 9 Corbin Family Resource Center** ●
2215 West McFadden Avenue, Suite G
Santa Ana, CA 92704
- 10 Newport Mesa Family Resource Center** ●
307 Placentia Avenue, Suite 203
Newport Beach, CA 92663
- 11 Oak View Family Resource Center** ●
17261 Oak Lane
Huntington Beach, CA 92647
- 12 South Orange County Family Resource Center** ●
22481 Aspan Street
Lake Forest, CA 92630
- 13 Children's Bureau Wilshire (Opening February 2024)** ●●
3435 Wilshire Boulevard, Suite 1840

SERVICES PROVIDED	TENANT PARTNERS
● Primary Prevention	● Medical / Dental
● Family Resource Center	● L.A. County Services
● Preschool	● Personal Financial Literacy, Banking Coaching, and Mobile and Online Banking
● Foster Care, Adoption & Related Services	● Microloan Financial Services
● Behavioral Health	● Nature-Based Programs
● Administrative Office	● Life Skills Coaching

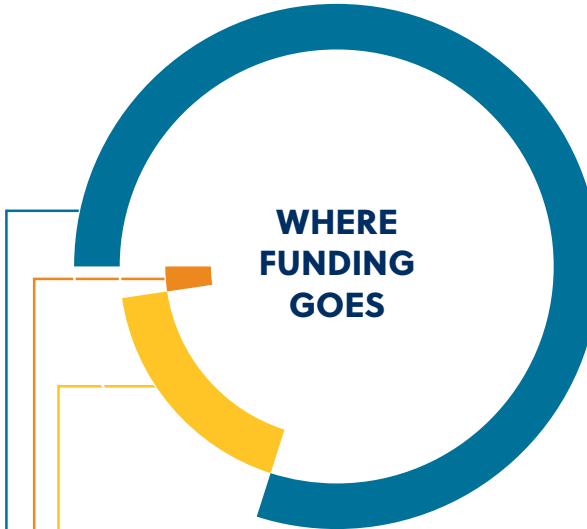




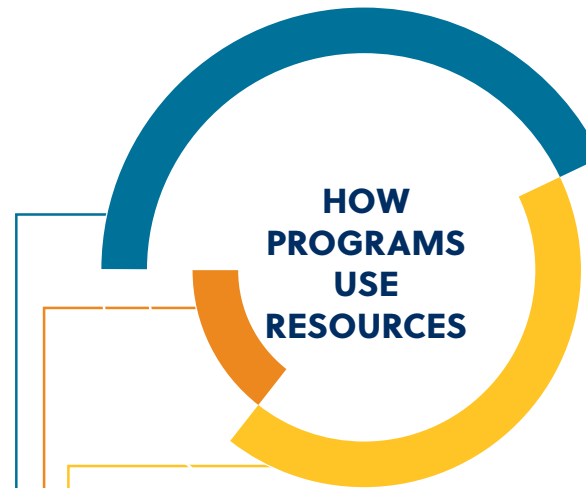
FINANCIAL OVERVIEW *fiscal year 2022-2023*



Public	\$ 44,427,342	83%
Private	3,803,632	7%
Others	5,608,536	10%
	\$ 53,839,510	100%



Programs	\$ 42,185,245	84%
General & Administrative (G&A)	6,987,567	14%
Funding	1,331,742	2%
	\$ 50,504,554	100%



Behavioral Health Services	\$ 18,395,864	44%
Child Abuse Prevention	18,144,484	43%
Specialized Foster Care & Adoption	5,644,897	13%
	\$ 42,185,245	100%

Children's Bureau audited financial statements are available at all4kids.org/about-us/facts-and-figures

TRAILBLAZERS *of change*

With unwavering dedication and a shared commitment to paving the way for a brighter future, the volunteer leaders of Children's Bureau inspire hope, steer our journey, and shape a legacy of positive transformation. We gratefully recognize the exceptional leadership of these inspiring individuals, who guide with unwavering purpose and passion.

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2023-2024 Newly Elected & Returning Leadership

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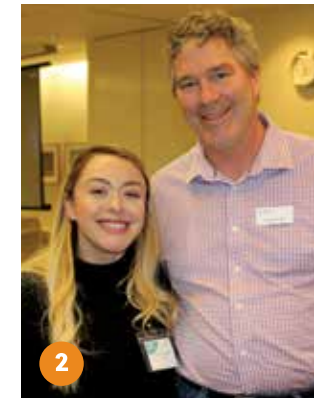
Gayle Whittemore, CPA, MBT
Chief Financial Officer





Ways to support **BUILD HOPE**

Children's Bureau's philanthropy team hosted a variety of events and campaigns over the year to engage and educate folks in the power of prevention as a solution to uplifting children, families, and communities. Research has shown that **one dollar invested today toward prevention saves society eight to ten dollars in the future.** Private philanthropy remained vital to the organization as it continued to help leverage additional funding from public sources.



HOW WILL YOU BUILD HOPE?

- Individual Giving
- Institutional Giving
- Hope in a Box Fundraiser
- Legacy or Planned Gift
- Events
- Sponsorship Opportunities

Learn more about how you can build hope at all4kids.org/donate/ways-to-give/ OR request a 1:1 meeting with a Philanthropy Advisor at BuildHope@all4kids.org.

1 Hope Talks Speakers Children's Bureau Foster Care & Adoption Coordinator Cynthia Stogel, Dr. Sheila D. Hill and Eileen Mayers Pasztor. 2 Vanessa Flores and Paul Feuerborn at a Hope Talks event in Orange County. 3 2023 President's Invitational Golf Chair Brian Ford, CEO Ron Brown, Casey Winters and Steve Russell. 4 First 5 LA's Roxana Martinez speaking at the Society of 1904 Luncheon. 5 Judy Sterling, Denise DeSantis, Carrie Tilton and Smita Vasant at the Mallets & Tea Event. 6 Children's Bureau's Philanthropy Team gearing up for Step Out to Help Out Walkathon. 7 Nathan True-Daniels (center) hosted a workout with friends at F45 as his Hope in a Box fundraiser.

DONOR HONOR ROLL *fiscal year 2022-2023*

This Honor Roll is a testament to the extraordinary generosity of individuals, companies, and foundations who have illuminated our path toward positive change. Their commitment echoes loudly, transforming aspirations into tangible impact. Join us in celebrating these champions of compassion, whose contributions empower us to create a brighter future for all.

Partners in Hope

\$1,000,000+

The Ahmanson Foundation
Ballmer Group
Los Angeles Clippers

\$100,000 - \$999,999

The Crean Foundation
The Carl & Roberta Deutsch Foundation
The Green Foundation
The Ralph M. Parsons Foundation
The Rose Hills Foundation
Tikun Olam Foundation/
Mindy and Eugene P. Stein

\$25,000 - \$99,999

Allen & Overy LLP
The Louis L. Borick Foundation
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QueensCare
The Joseph and Fiora Stone
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\$10,000 - \$24,999

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Anonymous
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Matt Wilson, Greg Barnes, Chadd Davis and Steve Moore

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\$5,000 - \$9,999

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\$1,200 - \$4,999

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AmazonSmile Foundation
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Craig Andrews
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Blake Apel
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Edytte Arakelyan
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Darryl Atwater
Jolene Bajnath
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Barbo Family
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Lauren Beland
Tiffany and Boris Beljak
Carlos Benavides
Arnold Berber
Martha Berber
Roxana Bermudez
Marcia and Joseph Bessacini
DreJean Bey
Paul Bienaime
Matthew Bilodeau
Farrell A. Binder
Daniel Bitar
Robin Blake and Stephen Stewart



Norma Tobar-Cano and Ruth Ruiz of Morrison & Foerster drop off holiday toy donations to Children's Bureau's Yvette Herrera

Michelle Bogener
Joyce Boghosian
Jessie Bondoc
Sarah Boumis
Patricia Bowie and Carletta Woods
Dana Boyd
Linda and John Bradley
Bridge Bank
Haley Bros
Kana Brubaker

Victor Bunce
Carey Burfeind
Christopher Cadabona
Ramona Cadabona
Susan Cagel
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Yvette Campbell
Denisse Canales
Ismael Cano
Camille Cari
Sam Cari
Chad Carmichael
Dianne and Daniel Carnell



Yehuda Shmidman and Tom Casarella

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Rose Casillas
Raquel and David Castro
Raquel Castro
Anjel Ceballos
John Chacon
Pushpa and Nanik Chandwani
Sona S. Chandwani
Ben Chapin
Adrian Chavez
Lily Chinchilla
City National Bank
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John Comander
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Kate and Will Cooper
Monica Lee Copeland
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Eric Daroca
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Antonio DeLeon
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Jaydee Dizon
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Francine and Van Durrer
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Shelli Herman and
Stewart Gleischman
David Hernandez
Yvette Herrera



Martha and Tom Hynes with Shakya and Sheena Harrish

Holly and Donald Hicks
James Hicks
Mary F. Hiestand
Lianne Ho
Valerie Hoffman
Todd Holman
Marion and Jon Hookstratten
Robert Howell
Karen Hudecek
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Nicholas A. Janneck
Erick Jimenez
Raymond Jonas
Lucy Jones
Paulina S. Jones
Marielena Juarez
Celia Kalm
Tracie Karr
Matt Kay

Virgina and Michael Kazanjian
Brenda Kern
Shahzad Khan
Saeed Khanaman
Erin Kim
Kristina Kim



Ares Capital Golf Foursome — Corey Kroviak, Ben Hunt, Andy Moore and Neil Laws

Jennifer King and Steven Cox
John King
Amy Kirolos
Elyse Klein
Knights of Pythias
David Koenig
Gunnar Kohl
Scott Koprivet
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Haley Land
Matthew Lane
Michele and Joe Lavitt
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A. Lazo
Bonnie Leaver
Michael R. Lee
Young Joo Lee
David LeFevre
Gloria Lentz
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Norma Mulato



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Stephanie Murray
National Christian Foundation California
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Martin Neil
Kenneth Nevarez
Michael Newman
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Julia Nilsen
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Alix and Andreas Olavarria
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Dink O'Neal
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Katie and A.F. Osterloh III



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Kathy and Greg Outcalt
Jun Park
Marty Pasetta
Karl Pearson
Cristina Pedroza
Dan Phelan
Yvonne Phillips
Dan Picmann
Blake Pittman
Ignacio Plascencia
Pledgeling Foundation
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Lana and Rich Rizika
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Bracken's Kitchen donating their time and food at Day of the Child Event
hosted by Oak View Family Resource Center

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Our Mission

**Protecting vulnerable
children through prevention,
treatment and advocacy**

Our Vision

**Children thriving in strong
families and communities**





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